



DR. V.R.K WOMEN'S COLLEGE OF ENGINEERING AND TECHNOLOGY

Approved by AICTE & Permitted by Government of Telangana State
Affiliated to Jawaharlal Nehru Technological University Hyderabad
Aziznagar (V), Moinabad (M), R.R. Dist. 500 075 - T.S.
Contact No. 7893044962 / 08413235962
Website : www.drvrkwomenscollege.com

PLACEMENT DETAILS OF LAST FIVE YEARS

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-19	0	0	0	0	0
2019-20	0	0	0	0	0
2020-21	FARHEEN NAAZ	ECE	2020-2021	RAM Innovative Infotech	INR 3,20,000
	SABA SULTANA	ECE	2020-2021	VERTILINK TECH	INR 3,80,000
	SHAIK SHABANA	ECE	2020-2021	VERTILINK TECH	INR 3,80,000
	SHAIK SAMEERA	ECE	2020-2021	INFOEDGE Technologies	INR 3,56,000
	SHEREEN TARANNUM	ECE	2020-2021	VERTILINK TECH	INR 3,80,000
	SUMERA BEGUM	ECE	2020-2021	RAM Innovative Infotech	INR 3,20,000
	SYEDA SAMEENA SIDDIQUA	ECE	2020-2021	INFOEDGE Technologies	INR 3,56,000
	VEDASREE CHILKURI	ECE	2020-2021	INFOEDGE Technologies	INR 3,56,000
	ZARA ASHREEN	ECE	2020-2021	IMPARTA Training Academy	INR 3,60,000
	CHINTAKINDI DIVYA	CSE	2020-2021	VERTILINK TECH	INR 3,80,000
	AYISHA MUJAHID ALI KHAN	CSE	2020-2021	INFOEDGE Technologies	INR 3,56,000
	B RAMYA	CSE	2020-2021	VERTILINK TECH	INR 3,80,000
	MARIYA MIRZA	CSE	2020-2021	RAM Innovative Infotech	INR 3,20,000
	P SAI SHILPA	CSE	2020-2021	RAM Innovative Infotech	INR 3,20,000
	PALLI ANITHA DURGA	CSE	2020-2021	IMPARTA Training Academy	INR 3,60,000
	RAYAH IRFAN	CSE	2020-2021	INFOEDGE Technologies	INR 3,56,000
	SYEDA BATOOL BUSHRA	CSE	2020-2021	Vibrant Soft Solutions	INR 3,86,000
	SYEDA SUMAIYYA SARA	CSE	2020-2021	INFOEDGE Technologies	INR 3,56,000



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	T KARANAM SWATHI	CSE	2020-2021	VERTILINK TECH	INR 3,80,000
	ARELLY KEERTHANA	EEE	2020-2021	INFOEDGE Technologies	INR3,56,000
	GUGGILLA PADMINI	EEE	2020-2021	VERTILINK TECH	INR 3,80,000
	KORSA MOHINI	EEE	2020-2021	RAM Innovative Infotech	INR 3,32,000
	MUNTHA DIVYA VANI	EEE	2020-2021	RAM Innovative Infotech	INR 3,32,000
	THIRUPATHI SANDHYA	EEE	2020-2021	INFOEDGE Technologies	INR 3,56,000

2021-22	SABA ANJUM	ECE	2021-22	Vibrant Soft Solutions	INR 3,86,000
	SABA FATIMA	ECE	2021-22	Vibrant Soft Solutions	INR 3,86,000
	AMENA TARANNUM	CSE	2021-22	VERTILINK TECH	INR 4,00,000
	AYESHA KHANAM	CSE	2021-22	INFOEDGE Technologies	INR 356000
	DUDDYALA NEERAJA	CSE	2021-22	Vibrant Soft Solutions	INR 3,86,000
	HIBA IBRAHIM	CSE	2021-22	RAM Innovative Infotech	INR 3,32,000
	HUSAIN RIBA DANISH	CSE	2021-22	IMPARTA Training Academy	INR 3,60,000
	IQRA FATIMA	CSE	2021-22	RAM Innovative Infotech	INR 3,32,000
	MALEHA BAHAJATH	CSE	2021-22	IMPARTA Training Academy	INR 3,60,000
	NABILA ISMATH	CSE	2021-22	Delta Infrastructure Solutions	INR 3,86,000
	NALLA KAVYA	CSE	2021-22	IMPARTA Training Academy	INR 3,60,000
	NISHATH TANVEER	CSE	2021-22	FOUR SOLAR ENERGY SYSTEM PVT. LTD.	INR 3,16,000
	RAFIA SHIREEN	CSE	2021-22	IMPARTA Training Academy	INR 3,60,000
	SAMEERA MOHAMMEDI ANSARI	CSE	2021-22	INFOEDGE Technologies	INR 3,80,000
	SHAINA KHANAM	CSE	2021-22	INFOEDGE Technologies	INR 3,80,000
	SHAISTA SULTANA	CSE	2021-22	VERTILINK TECH	INR 4,00,000
	SHAYESTA SULTANA	CSE	2021-22	VERTILINK TECH	INR 4,00,000
	SOFIYA NAAZ	CSE	2021-22	INFOEDGE Technologies	INR 3,80,000
	SYEDA HUMERA	CSE	2021-22	VERTILINK TECH	INR 4,00,000
	TABASSUM SIDDIQUI	CSE	2021-22	VERTILINK TECH	INR 4,00,000
	UMME HABEEB	CSE	2021-22	RAM Innovative Infotech	INR 3,32,000
	ZOHA FATIMA	CSE	2021-22	IMPARTA Training Academy	INR 3,60,000
	CH KAVYA	EEE	2021-22	IMPARTA Training Academy	INR 3,60,000



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	GELLU SUMANJAI	EEE	2021-22	RAM Innovative Infotech	INR 3,32,000
	JUTTU MOUNIKA	EEE	2021-22	FOUR SOLAR ENERGY SYSTEM PVT. LTD.	INR 3,16,000
	MALE MEGHANA	EEE	2021-22	RAM Innovative Infotech	INR 3,56,000
	MOTKURI ANJALI DEVI	EEE	2021-22	Vibrant Soft Solutions	INR 3,86,000
	NAZIYA	EEE	2021-22	FOUR SOLAR ENERGY SYSTEM PVT. LTD.	INR 382000
	ANDEKAR PAVANI	ECE	2021-22	VERTILINK TECH	INR 4,00,000
	CH SHIRISHA	ECE	2021-22	INFOEDGE Technologies	INR 3,80,000
	JANIPALLI BHAVITHA	CSE	2021-22	VERTILINK TECH	INR 4,00,000
	AMENA MASARRATH	CSE	2021-22	INFOEDGE Technologies	INR 4,00,000
	ASMAYEEN	CSE	2021-22	Delta Infrastructure Solutions	INR 3,86000
	G. LAVANYA	CSE	2021-22	INFOEDGE Technologies	INR 4,00000
	PANDIRI MANASA	CSE	2021-22	VERTILINK TECH	INR 4,00,000
	PARUPALLY JAISHNAVI	CSE	2021-22	IMPARTA Training Academy	INR 3,60,000
	POTHUNAKA SANJANA	CSE	2021-22	VERTILINK TECH	INR 4,00,000
	SANA AFIA	CSE	2021-22	VERTILINK TECH	INR 4,00,000

2022-23	ADEEN FATIMA	ECE	2022-23	IMPARTA Training Academy	INR 4,00,000
	SYEDA SUMMAIYA	ECE	2022-23	RAM Innovative Infotech	INR 3,56,000
	A. RAMYA	CSE	2022-23	IMPARTA Training Academy	INR 4,00,000
	FARIA ANJUM	CSE	2022-23	FOUR SOLAR ENERGY SYSTEM PVT. LTD.	INR 3,82,000
	FEEHA NAAZ	CSE	2022-23	FOUR SOLAR ENERGY SYSTEM PVT. LTD.	INR 3,82,000
	K.L.V.N.D. PRATHYUSHA	CSE	2022-23	RAM Innovative Infotech	INR 3,56,000
	M. SAI LAKSHMI	CSE	2022-23	RAM Innovative Infotech	INR 3,56,000
	R. INDU	CSE	2022-23	INFOEDGE Technologies	INR 4,00,000
	RABIYA NOOREEN	CSE	2022-23	RAM Innovative Infotech	INR 3,56,000
	RUHINA KHATOON	CSE	2022-23	Vibrant Soft Solutions	INR 4,10,000
	SHAIK NAGEENA ALMAS	CSE	2022-23	VERTILINK TECH	INR 4,00,000
	SHAIMA MUSKAN	CSE	2022-23	Vibrant Soft Solutions	INR 4,20,000
	V. P. SWETHA	CSE	2022-23	IMPARTA Training Academy	INR 4,00,000
	ZUBIYA KHAN	CSE	2022-23	Vibrant Soft Solutions	INR 4,10,000
	DASTAPURE SHRUTHI	EEE	2022-23	INFOEDGE Technologies	INR 4,00,000
	POTUNURI SAI RACHANA	CSE	2022-23	Delta Infrastructure Solutions	INR 4,20,000
	FARHEEN BANU	CSE	2022-23	RAM Innovative Infotech	INR 3,56,000
	USAMA AHMED	CSE	2022-23	VERTILINK TECH	INR 4,00,000



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No.#309, Amrutha Villa,
Opp: Yashoda Hospital, Somajiguda,
Hyderabad-82, Telangana, India
www.raminnovativeinfotech.webs.com

7/12/2021

To

FARHEEN NAAZ

Ref: Software developer

Dear FARHEEN NAAZ

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,20,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech



ISO : 9001-2008, Govt. SSI Unit
(Registered under MSME NO: UDYAM-TS-02-C033413)

VERTILINK TECHNOLOGIES

+91 40 6641 8877 (P)
+91 95 8102 2022 (M)
www.vertilinktech.com

projects@vertilinktech.com
vertilinktech@gmail.com

Job Offer from VERTILINK Technologies

7/12/2021

Dear SABA SULTANA

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 3,80,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra



ISO : 9001-2008, Govt. SSI Unit
(Registered under MSME NO: UDYAM-TS-02-0033413)

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Job Offer from VERTILINK Technologies

7/12/2021

Dear SHAIK SHABANA

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 3,80,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 7/12/2021

Dear SHAIK SAMEERA

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

1. Your annual Cost to company (CTC) will be **INR 356000**. Variable component is additional and is paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. However; the Company may transfer you to any location/process on a need basis.
4. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **August 2nd, 2021**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
5. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
6. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Infoedge Soft Solutions

Khairthabad, Hyderabad - 004



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Job Offer from VERTILINK Technologies

7/12/2021

Dear SHEREEN TARANNUM

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 3,80,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

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In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No.#309, Amrutha Ville,
Opp: Yashoda Hospital, Somajiguda,
Hyderabad-82, Telangana, India
www.raminnovativeinfotech.webs.com

7/12/2021

To

SUMERA BEGUM

Ref: Software developer

Dear SUMERA BEGUM

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,20,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 7/12/2021

Dear SYEDA SAMEENA SIDDIQUA

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

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3. Your initial place of work will be **Hyderabad**. However, the Company may transfer you to any location/process on a need basis.
4. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **August 2nd, 2021**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
5. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
6. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Infoedge Soft Solutions
Khairthabad, Hyderabad - 004



INFOEDGE SOFT SOLUTIONS

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Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 7/12/2021

Dear VEDASREE CHILKURI

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

1. Your annual Cost to company (CTC) will be **INR 356000**. Variable component is additional and is paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. However; the Company may transfer you to any location/process on a need basis.
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 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
5. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
6. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Manager

Infoedge Soft Solutions

7/12/2021

Dear ZARA ASHREEN

We are pleased to confirm that IMPARTA Training Academy would like to formally offer you the position of Software Developer, subject to receiving the following:

- a) Two satisfactory references from the information you provided.
- b) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- c) Evidence of qualifications (original certificates).
- d) Satisfactory PVG Scheme clearance (if relevant).
- e) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address (or if required to work across sites, this should be detailed).

Your commencing Rs: 3,60,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the IMPARTA Training Academy.

Yours sincerely



HR MANAGER
IMPARTA Training Academy

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: Z. Ashreen

Full Name of Employee
ZARA ASHREEN



ISO : 9001-2008, Govt. SSI Unit
(Registered under MSME NO: UDYAM-TS-02-0033413)

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vertilinktech@gmail.com



www.vertilinktech.com

Job Offer from VERTILINK Technologies

7/12/2021

Dear CHINTAKINDI DIVYA

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 3,80,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra



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www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Khairthabad, Hyderabad - 004

Date: 7/12/2021

Dear AYISHA MUJAHID ALI KHAN

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

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vertilinktech@gmail.com

Job Offer from VERTILINK Technologies

7/12/2021

Dear B RAMYA

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

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You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra



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Flat No.#309, Amrutha Ville,
Opp: Yashoda Hospital, Somajiguda,
Hyderabad-82, Telangana, India
www.raminnovativeinfotech.webs.com

7/12/2021

To

MARIYA MIRZA

Ref: Software developer

Dear MARIYA MIRZA

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,20,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No. #309, Amrutha Villa,
Opp: Yashoda Hospital, Somajiguda,
Hyderabad-52, Telangana, India
www.raminnovativeinfotech.webs.com

7/12/2021

To

P SAI SHILPA

Ref: Software developer

Dear P SAI SHILPA

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,20,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech

7/12/2021

Dear PALLI ANITHA DURGA

We are pleased to confirm that IMPARTA Training Academy would like to formally offer you the position of Software Developer, subject to receiving the following:

- a) Two satisfactory references from the information you provided.
- b) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- c) Evidence of qualifications (original certificates).
- d) Satisfactory PVG Scheme clearance (if relevant).
- e) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address (or if required to work across sites, this should be detailed).

Your commencing Rs: 3,60,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible).

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the IMPARTA Training Academy.

Yours sincerely



HR MANAGER
IMPARTA Training Academy

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: *P. A. Durga*

Full Name of Employee
PALLI ANITHA DURGA



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Khairthabad, Hyderabad - 004

Date: 7/12/2021

Dear RAYAH IRFAN

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

1. Your annual Cost to company (CTC) will be **INR 356000**. Variable component is additional and is paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. However, the Company may transfer you to any location/process on a need basis.
4. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **August 2nd, 2021**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
5. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
6. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Infoedge Soft Solutions

Khairthabad, Hyderabad - 004

7/12/2021

Dear **SYEDA BATOOL BUSHRA**
Hyderabad

We are pleased to confirm that **Vibrant Mind Technologies** would like to formally offer you the position of **TECHNICAL ENGINEER**, subject to receiving the following:

- a) Two satisfactory references from the information you provided.
- b) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- c) Evidence of qualifications (original certificates).
- d) Satisfactory PVG Scheme clearance (if relevant).
- e) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address Vibrant Mind Technologies, Srinivasa Estate, 3rd floor, Ameerpet, Hyderabad.

Your commencing INR 3,86,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the Company.

Yours sincerely


HR MANAGER
Vibrant Mind Technologies

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: Bushra .

Full Name of Employee
SYEDA BATOOL BUSHRA .



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 7/12/2021

Dear SYEDA SUMAIYYA SARA

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

1. Your annual Cost to company (CTC) will be **INR 356000**. Variable component is additional and is paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. However, the Company may transfer you to any location/process on a need basis.
4. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **August 2nd, 2021**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
5. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
6. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Infoedge Soft Solutions
Khairtabad, Hyderabad - 004



ISO : 9001-2008, Govt. SSI Unit
(Registered under MSME NO. UDYAM-TS-02-0033413)

VERTILINK TECHNOLOGIES



+91 40 6641 8877 (P)
+91 95 8102 2022 (M)



projects@vertilinktech.com
vertilinktech@gmail.com



www.vertilinktech.com

Job Offer from VERTILINK Technologies

7/12/2021

Dear T KARANAM SWATHI

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 3,80,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER

Sanjay Mishra



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 6/20/2022

Dear ARELLY KEERTHANA

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

7. Your annual Cost to company (CTC) will be **INR 356000**. Variable component is additional and is paid in addition to your CTC.
8. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
9. Your initial place of work will be **Hyderabad**. However, the Company may transfer you to any location/process on a need basis.
10. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **July 5th, 2022**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
11. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
12. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



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ISO : 9001-2008, Govt. SSI Unit
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VERTILINK TECHNOLOGIES



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+91 95 8102 2022 (M)



projects@vertilinktech.com
vertilinktech@gmail.com



www.vertilinktech.com

Job Offer from VERTILINK Technologies

7/12/2021

Dear GUGGILLA PADMINI

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 3,80,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No.#309, Amrutha Ville,
Opp: Yashoda Hospital, Somajiguda,
Hyderabad-82, Telangana, India
www.raminnovativeinfotech.webs.com

6/20/2022

To

KORSA MOHINI

Ref: Software developer

Dear KORSA MOHINI

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,32,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No.#309, Amrutha Ville,
Opp: Yashoda Hospital, Somajiguda,
Hyderabad-82, Telangana, India
www.raminnovativeinfotech.webs.com

6/20/2022

To

MUNTHA DIVYA VANI

Ref: Software developer

Dear MUNTHA DIVYA VANI

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,32,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 6/20/2022

Dear THIRUPATHI SANDHYA

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

1. Your annual Cost to company (CTC) will be **INR 356000**. Variable component is additional and is paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. However, the Company may transfer you to any location/process on a need basis.
4. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **July 5th, 2022**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
5. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
6. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Manager
Infoedge Soft Solutions
Khairthabad, Hyderabad - 004

6/20/2022

Dear **SABA ANJUM**
Hyderabad

We are pleased to confirm that **Vibrant Mind Technologies** would like to formally offer you the position of **TECHNICAL ENGINEER**, subject to receiving the following:

- f) Two satisfactory references from the information you provided.
- g) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- h) Evidence of qualifications (original certificates).
- i) Satisfactory PVG Scheme clearance (if relevant).
- j) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address Vibrant Mind Technologies, Srinivasa Estate, 3rd floor, Ameerpet, Hyderabad.

Your commencing INR 3,86,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the Company.

Yours sincerely



HR MANAGER
Vibrant Mind Technologies

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: Saba Anjum

Full Name of Employee
SABA ANJUM

7/12/2021

Dear **SABA FATIMA**
Hyderabad

We are pleased to confirm that **Vibrant Mind Technologies** would like to formally offer you the position of **TECHNICAL ENGINEER**, subject to receiving the following:

- ee) Two satisfactory references from the information you provided.
- ff) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- gg) Evidence of qualifications (original certificates).
- hh) Satisfactory PVG Scheme clearance (if relevant).
- ii) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address Vibrant Mind Technologies, Srinivasa Estate, 3rd floor, Ameerpet, Hyderabad.

Your commencing INR 3,86,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the Company.

Yours sincerely



HR MANAGER
Vibrant Mind Technologies

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: Fatima

Full Name of Employee
SABA FATIMA



ISO : 9001-2008, Govt. SSI Unit
(Registered under MSME NO: UDYAM-TS-02-0033413)

VERTILINK TECHNOLOGIES



+91 40 6641 8877 (P)
+91 95 8102 2022 (M)



projects@vertilinktech.com
vertilinktech@gmail.com



www.vertilinktech.com

Job Offer from VERTILINK Technologies

6/20/2022

Dear AMENA TARANNUM

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 4,00,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 6/20/2022

Dear AYESHA KHANAM

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

13. Your annual Cost to company (CTC) will be **INR 356000**. Variable component is additional and is paid in addition to your CTC.
14. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
15. Your initial place of work will be **Hyderabad**. However, the Company may transfer you to any location/process on a need basis.
16. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **July 5th, 2022**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
17. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
18. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Infoedge Soft Solutions
Khairthabad, Hyderabad - 004

6/20/2022

Dear **DUDDYALA NEERAJA**
Hyderabad

We are pleased to confirm that **Vibrant Mind Technologies** would like to formally offer you the position of **TECHNICAL ENGINEER**, subject to receiving the following:

- k) Two satisfactory references from the information you provided.
- l) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- m) Evidence of qualifications (original certificates).
- n) Satisfactory PVG Scheme clearance (if relevant).
- o) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address Vibrant Mind Technologies, Srinivasa Estate, 3rd floor, Ameerpet, Hyderabad.

Your commencing INR 3,86,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the Company.

Yours sincerely



HR MANAGER

Vibrant Mind Technologies

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: Neeraja

Full Name of Employee
DUDDYALA NEE RAJA.



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No.#309, Amrutha Ville,

Opp: Yashoda Hospital, Somajiguda,

Hyderabad-82, Telangana, India

www.raminnovativeinfotech.webs.com

6/20/2022

To

HIBA IBRAHIM

Ref: Software developer

Dear HIBA IBRAHIM

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,32,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech

7/12/2021

Dear HUSAIN RIBA DANISH

We are pleased to confirm that IMPARTA Training Academy would like to formally offer you the position of Software Developer, subject to receiving the following:

- a) Two satisfactory references from the information you provided.
- b) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- c) Evidence of qualifications (original certificates).
- d) Satisfactory PVG Scheme clearance (if relevant).
- e) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address (or if required to work across sites, this should be detailed).

Your commencing Rs: 3,60,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the IMPARTA Training Academy.

Yours sincerely



HR MANAGER
IMPARTA Training Academy

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: Danish

Full Name of Employee
HUSAIN RIBA DANISH



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No.#309, Amrutha Ville,

Opp: Yashoda Hospital, Semajiguda,

Hyderabad-82, Telangana, India

www.raminnovativeinfotech.webs.com

6/20/2022

To

IQRA FATIMA

Ref: Software developer

Dear IQRA FATIMA

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,32,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech

6/20/2022

Dear MALEHA BAHAJATH

We are pleased to confirm that IMPARTA Training Academy would like to formally offer you the position of Software Developer, subject to receiving the following:

- a) Two satisfactory references from the information you provided.
- b) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- c) Evidence of qualifications (original certificates).
- d) Satisfactory PVG Scheme clearance (if relevant).
- e) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address (or if required to work across sites, this should be detailed).

Your commencing Rs: 3,60,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the IMPARTA Training Academy.

Yours sincerely



HR MANAGER
IMPARTA Training Academy

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: Maleha B.

Full Name of Employee
MALEHA BAHAJATH



Job Offer from Delta Infrastructure Solutions

7/12/2021

Dear NABILA ISMATH

We were all very excited to meet and know you over the past few days. We were impressed with your background and would like to offer you the position of Marketing Executive.

This is a Full-time role 6 days a week from 10:00 to 6:00 PM duration 8 Hours schedule. You will be reporting to the Delta Infrastructure Solutions Hyderabad Office.

We will be offering you an annual gross salary of Rs: 3,86,000 and extra bonus and appreciation based on the performance. You will also have health and insurance plan and 15 days of vacation per year.

We will wait for your response for 15 days from date of this letter. You will be on probation period for 12 months at the beginning of your employment.

Please feel free to contact me for any further questions.

We are all looking forward to your joining our team!

Best regards,



Prashanth Reddy
Director

7/12/2021

Dear NALLA KAVYA

We are pleased to confirm that IMPARTA Training Academy would like to formally offer you the position of Software Developer, subject to receiving the following:

- a) Two satisfactory references from the information you provided.
- b) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- c) Evidence of qualifications (original certificates).
- d) Satisfactory PVG Scheme clearance (if relevant).
- e) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address (or if required to work across sites, this should be detailed).

Your commencing Rs: 3,60,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible).

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the IMPARTA Training Academy.

Yours sincerely



HR MANAGER
IMPARTA Training Academy

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: N. Kavya

Full Name of Employee
NALLA KAVYA

7/12/2021
NISHATH TANVEER
Hyderabad

Dear NISHATH TANVEER,

We are pleased to extend this offer of employment to you for the position of Technical Engineer at Four Square Green Energy Pvt. Ltd. We believe that your skills, experience, and qualifications make you an excellent fit for our team.

Position: Technical Engineer
Probation Period: Six Months

Terms of Employment:

- Start Date: 01/08/2021
- Salary: 316000
- Benefits: Health Insurance and Allowance for On-Site.
- Working Hours: 10:00 to 6:00
- Reporting Manager: Manager, Four Square, Mavdi, Rajkot.

During the probationary period, you will undergo a comprehensive orientation and training program to familiarize yourself with our company policies, procedures, and systems. Additionally, your performance will be closely monitored to assess your suitability for the role.

As a Technical Engineer, your responsibilities will include but are not limited to:

- Estimate the energy consumption and requirement of the customer by visiting personally to the site.
- Customize the requirement technically to meet customers' requirements.
- Estimate the Quote to the customer with the collaboration of Sales Teams.
- Supervise the installation of the plant as per customers satisfaction.

Upon successful completion of the probationary period, your employment will be subject to a performance review. We believe that your contributions during this period will demonstrate your capabilities and commitment to the role.

Please review the terms outlined in this offer letter carefully. If you have any questions or require further clarification, feel free to contact us.

To accept this offer, please sign and return a copy of this letter by 15 days from the issue date of this letter. We look forward to welcoming you to our team and working together to achieve our goals.

Sincerely,

HR Manager
Shashank Goel
Four Square Green Energy Pvt. Ltd.



[Signature]



Accepted by:

Nis haath Tanveer
[Recipient's Name]

Date: 07/12/2021

6/20/2022

Dear RAFIA SHIREEN

We are pleased to confirm that IMPARTA Training Academy would like to formally offer you the position of Software Developer, subject to receiving the following:

- a) Two satisfactory references from the information you provided.
- b) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- c) Evidence of qualifications (original certificates).
- d) Satisfactory PVG Scheme clearance (if relevant).
- e) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address (or if required to work across sites, this should be detailed).

Your commencing Rs: 3,60,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the IMPARTA Training Academy.

Yours sincerely



HR MANAGER
IMPARTA Training Academy

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: *Rafia*

Full Name of Employee
RAFIA SHIREEN



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 11/12/2022

Dear SAMEERA MOHAMMEDI ANSARI

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

19. Your annual Cost to company (CTC) will be **INR 380000**. Variable component is additional and is paid in addition to your CTC.
20. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
21. Your initial place of work will be **Hyderabad**. However, the Company may transfer you to any location/process on a need basis.
22. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **December 1st , 2022**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
23. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
24. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Infoedge Soft Solutions

Khairthabad, Hyderabad - 004



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 11/12/2022

Dear SHAINA KHANAM

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

1. Your annual Cost to company (CTC) will be **INR 380000**. Variable component is additional and is paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. However, the Company may transfer you to any location/process on a need basis.
4. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **December 1st , 2022**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
5. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
6. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Manager

Infoedge Soft Solutions

Khairthabad, Hyderabad - 004



ISO : 9001-2008, Govt. SSI Unit
(Registered under MSME NO: UDYAM-TS-02-003413)

VERTILINK TECHNOLOGIES



+91 40 6641 8877 (P)
+91 95 8102 2022 (M)



www.vertilinktech.com



projects@vertilinktech.com
vertilinktech@gmail.com

Job Offer from VERTILINK Technologies

6/20/2022

Dear SHAISTA SULTANA

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 4,00,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra



ISO : 9001-2008, Govt. SSI Unit
(Registered under MSME NO. UDYAM-TS-02-0033413)

VERTILINK TECHNOLOGIES

+91 40 6641 8877 (P)
+91 95 8102 2022 (M)
www.vertilinktech.com

projects@vertilinktech.com
vertilinktech@gmail.com

Job Offer from VERTILINK Technologies

6/20/2022

Dear SHAYESTA SULTANA

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 4,00,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 11/12/2022

Dear SOFIYA NAAZ

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

25. Your annual Cost to company (CTC) will be **INR 380000**. Variable component is additional and is paid in addition to your CTC.
26. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
27. Your initial place of work will be **Hyderabad**. However, the Company may transfer you to any location/process on a need basis.
28. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **December 1st , 2022**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
29. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
30. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Manager

Infoedge Soft Solutions

Khairthabad, Hyderabad - 004



ISO : 9001-2008, Govt. SSI Unit
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VERTILINK TECHNOLOGIES

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+91 95 8102 2022 (M)
www.vertilinktech.com

projects@vertilinktech.com
vertilinktech@gmail.com

Job Offer from VERTILINK Technologies

6/20/2022

Dear SYEDA HUMERA

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 4,00,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra



ISO : 9001-2008, Govt. SSI Unit
(Registered under MSME NO: UDYAM-TS-02-0033413)

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+91 95 8102 2022 (M)



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projects@vertilinktech.com
vertilinktech@gmail.com

Job Offer from VERTILINK Technologies

6/20/2022

Dear TABASSUM SIDDIQUI

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 4,00,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No.#309, Amrutha Ville,

Opp: Yashoda Hospital, Somajiguda,

Hyderabad-82, Telangana, India

www.raminnovativeinfotech.webs.com

6/20/2022

To

UMME HABEEB

Ref: Software developer

Dear UMME HABEEB

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,32,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech

7/12/2021

Dear ZOHA FATIMA

We are pleased to confirm that IMPARTA Training Academy would like to formally offer you the position of Software Developer, subject to receiving the following:

- a) Two satisfactory references from the information you provided.
- b) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- c) Evidence of qualifications (original certificates).
- d) Satisfactory PVG Scheme clearance (if relevant).
- e) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address (or if required to work across sites, this should be detailed).

Your commencing Rs: 3,60,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the IMPARTA Training Academy.

Yours sincerely



HR MANAGER
IMPARTA Training Academy

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: 

Full Name of Employee
ZOHA FATIMA

11/12/2022

Dear CH KAVYA

We are pleased to confirm that IMPARTA Training Academy would like to formally offer you the position of Software Developer, subject to receiving the following:

- a) Two satisfactory references from the information you provided.
- b) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- c) Evidence of qualifications (original certificates).
- d) Satisfactory PVG Scheme clearance (if relevant).
- e) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address (or if required to work across sites, this should be detailed).

Your commencing Rs: 3,60,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible).

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the IMPARTA Training Academy.

Yours sincerely



HR MANAGER
IMPARTA Training Academy

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: CH. Kavya

Full Name of Employee
CH KAVYA



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No. #309, Amrutha Ville,

Opp: Yashoda Hospital, Somajiguda,

Hyderabad-82, Telangana, India

www.raminnovativeinfotech.webs.com

6/20/2022

To

GELLU SUMANJAI

Ref: Software developer

Dear GELLU SUMANJAI

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,32,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech

7/12/2021
JUTTU MOUNIKA
Hyderabad

Dear JUTTU MOUNIKA,

We are pleased to extend this offer of employment to you for the position of Technical Engineer at Four Square Green Energy Pvt. Ltd. We believe that your skills, experience, and qualifications make you an excellent fit for our team.

Position: Technical Engineer
Probation Period: Six Months

Terms of Employment:

- Start Date: 01-08-2021
- Salary: 316000
- Benefits: Health Insurance and Allowance for On-Site.
- Working Hours: 10:00 to 6:00
- Reporting Manager: Manager, Four Square, Mavdi, Rajkot.

During the probationary period, you will undergo a comprehensive orientation and training program to familiarize yourself with our company policies, procedures, and systems. Additionally, your performance will be closely monitored to assess your suitability for the role.

As a Technical Engineer, your responsibilities will include but are not limited to:

- Estimate the energy consumption and requirement of the customer by visiting personally to the site.
- Customize the requirement technically to meet customers' requirements.
- Estimate the Quote to the customer with the collaboration of Sales Teams.
- Supervise the installation of the plant as per customers satisfaction.

Upon successful completion of the probationary period, your employment will be subject to a performance review. We believe that your contributions during this period will demonstrate your capabilities and commitment to the role.

Please review the terms outlined in this offer letter carefully. If you have any questions or require further clarification, feel free to contact us.

To accept this offer, please sign and return a copy of this letter by 15 days from the issue date of this letter. We look forward to welcoming you to our team and working together to achieve our goals.

Sincerely,

HR Manager
Shashank Goe
Four Square Green Energy Pvt. Ltd.



[Signature] Mouni

Accepted by:

JUTTU MOUMIKA

[Recipient's Name]

Date: 07/12/2021



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No.#309, Amrutha Villa,

Opp: Yashoda Hospital, Somajiguda,

Hyderabad-82, Telangana, India

www.raminnovativeinfotech.webs.com

10/20/2023

To

MALE MEGHANA

Ref: Software developer

Dear MALE MEGHANA

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,56,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech

6/20/2022

Dear **MOTKURI ANJALI DEVI**
Hyderabad

We are pleased to confirm that **Vibrant Mind Technologies** would like to formally offer you the position of **TECHNICAL ENGINEER**, subject to receiving the following:

- p) Two satisfactory references from the information you provided.
- q) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- r) Evidence of qualifications (original certificates).
- s) Satisfactory PVG Scheme clearance (if relevant).
- t) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address (Vibrant Mind Technologies, Srinivasa Estate, 3rd floor, Ameerpet, Hyderabad).

Your commencing INR 3,86,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the Company.

Yours sincerely



HR MANAGER

Vibrant Mind Technologies

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: Revi

Full Name of Employee

MOTEKURI ANJALI DEVI

7/12/2021
NAZIYA
Hyderabad

Dear NAZIYA,

We are pleased to extend this offer of employment to you for the position of Technical Engineer at Four Square Green Energy Pvt. Ltd. We believe that your skills, experience, and qualifications make you an excellent fit for our team.

Position: Technical Engineer
Probation Period: Six Months

Terms of Employment:

- Start Date: 01-08-2021
- Salary: 382000
- Benefits: Health Insurance and Allowance for On-Site.
- Working Hours: 10:00 to 6:00
- Reporting Manager: Manager, Four Square, Mavdi, Rajkot.

During the probationary period, you will undergo a comprehensive orientation and training program to familiarize yourself with our company policies, procedures, and systems. Additionally, your performance will be closely monitored to assess your suitability for the role.

As a Technical Engineer, your responsibilities will include but are not limited to:

- Estimate the energy consumption and requirement of the customer by visiting personally to the site.
- Customize the requirement technically to meet customers' requirements.
- Estimate the Quote to the customer with the collaboration of Sales Teams.
- Supervise the installation of the plant as per customers satisfaction.

Upon successful completion of the probationary period, your employment will be subject to a performance review. We believe that your contributions during this period will demonstrate your capabilities and commitment to the role.

Please review the terms outlined in this offer letter carefully. If you have any questions or require further clarification, feel free to contact us.

To accept this offer, please sign and return a copy of this letter by 15 days from the issue date of this letter. We look forward to welcoming you to our team and working together to achieve our goals.

Sincerely,

HR Manager,

Shashank Goyal

Four Square Green Energy Pvt. Ltd.



[Signature]

NAZIYA

Accepted by:

NAZIYA

[Recipient's Name]

Date:

07/12/2021



ISO : 9001-2008, Govt. SSI Unit
(Registered under MSME NO: UDYAM-TS-02-0033413)

VERTILINK TECHNOLOGIES



+91 40 6641 8877 (P)
+91 95 8102 2022 (M)



projects@vertilinktech.com
vertilinktech@gmail.com



www.vertilinktech.com

Job Offer from VERTILINK Technologies

6/20/2022

Dear ANDEKAR PAVANI

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 4,00,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 11/12/2022

Dear CH SHIRISHA

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

31. Your annual Cost to company (CTC) will be **INR 380000**. Variable component is additional and is paid in addition to your CTC.
32. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
33. Your initial place of work will be **Hyderabad**. However; the Company may transfer you to any location/process on a need basis.
34. Post consultation with you, the following has been agreed upon:
 - Date of Joining: **December 1st , 2022**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
35. If at the time of joining, your assigned place of work is different form your current location ("relocation"), the Company Guest House can be availed by you.
36. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Manager

Infoedge Soft Solutions

Khairthabad, Hyderabad - 004



ISO : 9001-2008, Govt. SSI Unit

(Registered under MSME NO: UDYAM-TS-02-0033413)

VERTILINK TECHNOLOGIES



+91 40 6641 8877 (P)

+91 95 8102 2022 (M)



www.vertilinktech.com



projects@vertilinktech.com

vertilinktech@gmail.com

Job Offer from VERTILINK Technologies

6/20/2022

Dear JANIPALLI BHAVITHA

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 4,00,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER

Sanjay Mishra



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 10/20/2023

Dear AMENA MASARRATH

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

37. Your annual Cost to company (CTC) will be **INR 400000**. Variable component is additional and is paid in addition to your CTC.
38. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
39. Your initial place of work will be **Hyderabad**. However; the Company may transfer you to any location/process on a need basis.
40. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **November 2nd, 2022**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
41. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
42. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Infoedge Soft Solutions

Khairthabad, Hyderabad - 004



Job Offer from Delta Infrastructure Solutions

7/12/2021

Dear ASMAYEEN

We were all very excited to meet and know you over the past few days. We were impressed with your background and would like to offer you the position of Marketing Executive.

This is a Full-time role 6 days a week from 10:00 to 6:00 PM duration 8 Hours schedule. You will be reporting to the Delta Infrastructure Solutions Hyderabad Office.

We will be offering you an annual gross salary of Rs: 3,86,000 and extra bonus and appreciation based on the performance. You will also have health and insurance plan and 15 days of vacation per year.

We will wait for your response for 15 days from date of this letter. You will be on probation period for 12 months at the beginning of your employment.

Please feel free to contact me for any further questions.

We are all looking forward to your joining our team!

Best regards,



Prashanth Reddy
Director



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 10/20/2023

Dear G. LAVANYA

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Sallent Terms and conditions of your appointment with the company are as follows:

43. Your annual Cost to company (CTC) will be **INR 400000**. Variable component is additional and is paid in addition to your CTC.
44. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
45. Your initial place of work will be **Hyderabad**. However, the Company may transfer you to any location/process on a need basis.
46. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **November 2nd, 2022**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
47. If at the time of joining, your assigned place of work is different form your current location ("relocation"), the Company Guest House can be availed by you.
48. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Infoedge Soft Solutions
Khairthabad, Hyderabad - 004



ISO : 9001-2008, Govt. SSI Unit
(Registered under MSME NO. UDYAM-TS-02-0033413)

VERTILINK TECHNOLOGIES



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projects@vertilinktech.com
vertilinktech@gmail.com

Job Offer from VERTILINK Technologies

10/14/2023

Dear PANDIRI MANASA

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 4,00,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra

6/20/2022

Dear PARUPALLY JAISHNAVI

We are pleased to confirm that IMPARTA Training Academy would like to formally offer you the position of Software Developer, subject to receiving the following:

- a) Two satisfactory references from the information you provided.
- b) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- c) Evidence of qualifications (original certificates).
- d) Satisfactory PVG Scheme clearance (if relevant).
- e) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address (or if required to work across sites, this should be detailed).

Your commencing Rs: 3,60,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible).

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the IMPARTA Training Academy.

Yours sincerely



HR MANAGER
IMPARTA Training Academy

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: 

Full Name of Employee
PARUPALLY JAISHNAVI



ISO : 9001-2008, Govt. SSI Unit
(Registered under MSME NO. UDYAM-TS-02-0033413)

VERTILINK TECHNOLOGIES



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vertilinktech@gmail.com



www.vertilinktech.com

Job Offer from VERTILINK Technologies

6/20/2022

Dear POTHUNAKA SANJANA

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 4,00,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra



ISO : 9001-2008, Govt. SSI Unit

(Registered under MSME NO: UDYAM-TS-02-0033413)

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vertilinktech@gmail.com



www.vertilinktech.com

Job Offer from VERTILINK Technologies

6/20/2022

Dear SANA AFIA

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 4,00,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER

Sanjay Mishra

10/12/2023

Dear ADEEN FATIMA

We are pleased to confirm that IMPARTA Training Academy would like to formally offer you the position of Software Developer, subject to receiving the following:

- a) Two satisfactory references from the information you provided.
- b) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- c) Evidence of qualifications (original certificates).
- d) Satisfactory PVG Scheme clearance (if relevant).
- e) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address (or if required to work across sites, this should be detailed).

Your commencing Rs: 4,00,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible).

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the IMPARTA Training Academy.

Yours sincerely



HR MANAGER
IMPARTA Training Academy

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: 

Full Name of Employee
ADEEN FATIMA



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No.#309, Amrutha Ville,
Opp: Yashoda Hospital, Somajiguda,
Hyderabad-82, Telangana, India
www.raminnovativeinfotech.webs.com

10/20/2023

To

SYEDA SUMMAIYA

Ref: Software developer

Dear SYEDA SUMMAIYA

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,56,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech

10/12/2023

Dear A. RAMYA

We are pleased to confirm that IMPARTA Training Academy would like to formally offer you the position of Software Developer, subject to receiving the following:

- a) Two satisfactory references from the information you provided.
- b) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- c) Evidence of qualifications (original certificates).
- d) Satisfactory PVG Scheme clearance (if relevant).
- e) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address (or if required to work across sites, this should be detailed).

Your commencing Rs: 4,00,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible).

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the IMPARTA Training Academy.

Yours sincerely



HR MANAGER
IMPARTA Training Academy

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: A. Ramya

Full Name of Employee
A. RAMYA

6/20/2022
FARIA ANJUM
Hyderabad

Dear FARIA ANJUM,

We are pleased to extend this offer of employment to you for the position of Technical Engineer at Four Square Green Energy Pvt. Ltd. We believe that your skills, experience, and qualifications make you an excellent fit for our team.

Position: Technical Engineer
Probation Period: Six Months

Terms of Employment:

- Start Date: 01-08-2022
- Salary: 382000
- Benefits: Health Insurance and Allowance for On-Site.
- Working Hours: 10:00 to 6:00
- Reporting Manager: Manager, Four Square, Mavdi, Rajkot.

During the probationary period, you will undergo a comprehensive orientation and training program to familiarize yourself with our company policies, procedures, and systems. Additionally, your performance will be closely monitored to assess your suitability for the role.

As a Technical Engineer, your responsibilities will include but are not limited to:

- Estimate the energy consumption and requirement of the customer by visiting personally to the site.
- Customize the requirement technically to meet customers' requirements.
- Estimate the Quote to the customer with the collaboration of Sales Teams.
- Supervise the installation of the plant as per customers satisfaction.

Upon successful completion of the probationary period, your employment will be subject to a performance review. We believe that your contributions during this period will demonstrate your capabilities and commitment to the role.

Please review the terms outlined in this offer letter carefully. If you have any questions or require further clarification, feel free to contact us.

To accept this offer, please sign and return a copy of this letter by 15 days from the issue date of this letter. We look forward to welcoming you to our team and working together to achieve our goals.

Sincerely,



HR Manager
Shashank Goel
Four Square Green Energy Pvt. Ltd.

[Signature] *Anjum*

Accepted by:

FARIA ANJUM.

[Recipient's Name]

Date: 06/20/2022.

6/20/2022
FEEHA NAAZ
Hyderabad

Dear FEEHA NAAZ,

We are pleased to extend this offer of employment to you for the position of Technical Engineer at Four Square Green Energy Pvt. Ltd. We believe that your skills, experience, and qualifications make you an excellent fit for our team.

Position: Technical Engineer
Probation Period: Six Months

Terms of Employment:

- Start Date: 01-08-2022
- Salary: 382000
- Benefits: Health Insurance and Allowance for On-Site.
- Working Hours: 10:00 to 6:00
- Reporting Manager: Manager, Four Square, Mavdi, Rajkot.

During the probationary period, you will undergo a comprehensive orientation and training program to familiarize yourself with our company policies, procedures, and systems. Additionally, your performance will be closely monitored to assess your suitability for the role.

As a Technical Engineer, your responsibilities will include but are not limited to:

- Estimate the energy consumption and requirement of the customer by visiting personally to the site.
- Customize the requirement technically to meet customers' requirements.
- Estimate the Quote to the customer with the collaboration of Sales Teams.
- Supervise the installation of the plant as per customers satisfaction.

Upon successful completion of the probationary period, your employment will be subject to a performance review. We believe that your contributions during this period will demonstrate your capabilities and commitment to the role.

Please review the terms outlined in this offer letter carefully. If you have any questions or require further clarification, feel free to contact us.

To accept this offer, please sign and return a copy of this letter by 15 days from the issue date of this letter. We look forward to welcoming you to our team and working together to achieve our goals.

Sincerely,

HR Manager
Shashank Goel
Four Square Green Energy Pvt. Ltd.



[Signature] 

Accepted by:

FEEMA NAAZ

[Recipient's Name]

Date: 06/20/2022



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No.#309, Amrutha Ville,

Opp: Yashoda Hospital, Somajiguda,

Hyderabad-82, Telangana, India

www.raminnovativeinfotech.webs.com

10/20/2023

To

K.L.V.N.D. PRATHYUSHA

Ref: Software developer

Dear K.L.V.N.D. PRATHYUSHA

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,56,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No.#309, Amrutha Ville,

Opp: Yashoda Hospital, Somajiguda,

Hyderabad-82, Telangana, India

www.raminnovativeinfotech.webs.com

10/20/2023

To

M. SAI LAKSHMI

Ref: Software developer

Dear M. SAI LAKSHMI

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,56,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 10/20/2023

Dear R. INDU

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

49. Your annual Cost to company (CTC) will be **INR 400000**. Variable component is additional and is paid in addition to your CTC.
50. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
51. Your initial place of work will be **Hyderabad**. However, the Company may transfer you to any location/process on a need basis.
52. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **November 2nd, 2022**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
53. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
54. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Infoedge Soft Solutions

Khairthabad, Hyderabad - 004



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No.#309, Amrutha Ville,

Opp: Yashoda Hospital, Somajiguda,

Hyderabad-82, Telangana, India

www.raminnovativeinfotech.webs.com

10/20/2023

To

RABIYA NOOREEN

Ref: Software developer

Dear RABIYA NOOREEN

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,56,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech

10/14/2023

Dear **RUHINA KHATOON**
Hyderabad

We are pleased to confirm that **Vibrant Mind Technologies** would like to formally offer you the position of **TECHNICAL ENGINEER**, subject to receiving the following:

- u) Two satisfactory references from the information you provided.
- v) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- w) Evidence of qualifications (original certificates).
- x) Satisfactory PVG Scheme clearance (if relevant).
- y) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address Vibrant Mind Technologies, Srinivasa Estate, 3rd floor, Ameerpet, Hyderabad.

Your commencing INR 4,10,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the Company.

Yours sincerely



HR MANAGER

Vibrant Mind Technologies

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: 

.....

Full Name of Employee

.....RUHINA CHATOON.....



ISO : 9001-2008, Govt. SSI Unit
(Registered under MSME NO. UDYAM-TS-02-0033413)

VERTILINK TECHNOLOGIES



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+91 95 8102 2022 (H)



projects@vertilinktech.com
vertilinktech@gmail.com



www.vertilinktech.com

Job Offer from VERTILINK Technologies

10/14/2023

Dear SHAIK NAGEENA ALMAS

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 4,00,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra

10/14/2023

Dear **SHAIMA MUSKAN**
Hyderabad

We are pleased to confirm that **Vibrant Mind Technologies** would like to formally offer you the position of **TECHNICAL ENGINEER**, subject to receiving the following:

- jj) Two satisfactory references from the information you provided.
- kk) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- ll) Evidence of qualifications (original certificates).
- mm) Satisfactory PVG Scheme clearance (if relevant).
- nn) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address Vibrant Mind Technologies, Srinivasa Estate, 3rd floor, Ameerpet, Hyderabad.

Your commencing INR 4,20,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the Company.

Yours sincerely



HR MANAGER
Vibrant Mind Technologies

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: Muskan
.....

Full Name of Employee
SHAIMA MUSKAN
.....

10/12/2023

Dear V. P. SWETHA

We are pleased to confirm that IMPARTA Training Academy would like to formally offer you the position of Software Developer, subject to receiving the following:

- a) Two satisfactory references from the information you provided.
- b) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- c) Evidence of qualifications (original certificates).
- d) Satisfactory PVG Scheme clearance (if relevant).
- e) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at address (or if required to work across sites, this should be detailed).

Your commencing Rs: 4,00,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the IMPARTA Training Academy.

Yours sincerely



HR MANAGER
IMPARTA Training Academy

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: V.P.S.

Full Name of Employee
V. P. SWETHA

10/14/2023

Dear **ZUBIYA KHAN**
Hyderabad

We are pleased to confirm that **Vibrant Mind Technologies** would like to formally offer you the position of **TECHNICAL ENGINEER**, subject to receiving the following:

- z) Two satisfactory references from the information you provided.
- aa) Satisfactory pre-employment Additional Information questionnaire (attached for completion and return).
- bb) Evidence of qualifications (original certificates).
- cc) Satisfactory PVG Scheme clearance (if relevant).
- dd) Valid, current driving licence (if relevant).

Your employment shall be subject to an initial probationary period of SIX months during which your performance and conduct will be monitored.

You will initially be employed at the Company's offices at Vibrant Mind Technologies, Srinivasa Estate, 3rd floor, Ameerpet, Hyderabad.

Your commencing INR 4,10,000 will be amount gross per annum payable method of payment and payment date. Your employment does not attract bonus payments.

Your working hours are 8 hours per week and details of shift pattern if applicable.

Outline pension requirements if applicable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment (if you wish to send the Terms and Conditions of Employment along with the Offer Letter and return one signed copy of each document or the document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be start date if known. At the same time, please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the Company.

Yours sincerely



HR MANAGER

Vibrant Mind Technologies

I accept the employment terms set out in this Offer Letter (and the enclosed Terms and Conditions of Employment.)

Signed: 

Full Name of Employee

ZUBIYA KHAN.



INFOEDGE SOFT SOLUTIONS

Plot: 502, Pavani estate Building, Khairtabad
Hyderabad, Telangana - 500004
www.infoedgesoftsol@gmail.com
Contact: 9548647885, Fax: 040-24463212

Date: 10/20/2023

Dear DASTAPURE SHRUTHI

Sub: Offer Letter

You have been selected by as **Consultant – Software Developer**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient Terms and conditions of your appointment with the company are as follows:

55. Your annual Cost to company (CTC) will be **INR 400000**. Variable component is additional and is paid in addition to your CTC.
56. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
57. Your initial place of work will be **Hyderabad**. However, the Company may transfer you to any location/process on a need basis.
58. Post consultation with you, the following has been agreed upon.
 - Date of Joining: **November 2nd, 2022**
 - Reporting Time: **10:30:00 AM**
 - Location: **Hyderabad**
59. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed by you.
60. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws of force. As Fulltime employee, you will be eligible for 2 weekly offs.



Infoedge Soft Solutions

Khairthabad, Hyderabad - 004



Job Offer from Delta Infrastructure Solutions

6/20/2022

Dear POTUNURI SAI RACHANA

We were all very excited to meet and know you over the past few days. We were impressed with your background and would like to offer you the position of Marketing Executive.

This is a Full-time role 6 days a week from 10:00 to 6:00 PM duration 8 Hours schedule. You will be reporting to the Delta Infrastructure Solutions Hyderabad Office.

We will be offering you an annual gross salary of Rs: 4,20,000 and extra bonus and appreciation based on the performance. You will also have health and insurance plan and 15 days of vacation per year.

We will wait for your response for 15 days from date of this letter. You will be on probation period for 12 months at the beginning of your employment.

Please feel free to contact me for any further questions.

We are all looking forward to your joining our team!

Best regards,



Prasanth Reddy
Director



RAM Innovative Infotech

M : +91 9581 012 012

E : raminnovativeinfotech@gmail.com

Flat No.#309, Amrutha Ville,
Opp: Yashoda Hospital, Somajiguda,
Hyderabad-52, Telangana, India
www.raminnovativeinfotech.webs.com

10/20/2023

To
FARHEEN BANU
Ref: Software developer

Dear FARHEEN BANU

I am writing to confirm my offer of a position at RAM Innovative Infotech as a Software Developer the hours will be 40 per week 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your Rs: 3,56,000 will be paid directly into your bank account on the last day of each month. You will be entitled to 24 days holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st - Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

Yours sincerely



HR Manager
RAM Innovative Infotech



ISO : 9001-2008, Govt. SSI Unit
(Registered under MSME NO: UDYAM-TS-02-0033413)

VERTILINK TECHNOLOGIES



+91 40 6641 8577 (P)
+91 95 8102 2022 (M)



www.vertilinktech.com



projects@vertilinktech.com
vertilinktech@gmail.com

Job Offer from VERTILINK Technologies

10/14/2023

Dear USAMA AHMED

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Software Engineer**

This is a full time position working for 5 days and 8 hours each day. You will be reporting to the head of the department. If applicable: Please note that **VERTILINK Technologies** is an at-will employer. That means that either you or **VERTILINK Technologies** are free to end the employment relationship at any time, with or without notice or cause.

We will be offering you an annual gross salary of Rs: 4,00,000. You will also have benefits as per company policy, like health and insurance plan, corporate mobile or travel expenses and 15 days of paid vacation per year.

You will be asked to sign a contract of one year and agreements, like confidentiality, nondisclosure and noncompeting at the beginning of your employment.

In the meantime, please feel free to contact me via email or phone on should you have any questions.

We are all looking forward to having you on our team.

Best regards,



HR MANAGER
Sanjay Mishra